

Solano County Office of Education
Monthly CSEA Classified Salary Schedule Effective 7/1/2023 through 6/30/2024
Annual Stipends:
\$491.00 Associate's - \$982.00 Bachelor's
\$1,461.00 Master's - \$1,461.00 Doctoral

STEP	1	2	3	4	5	6
RANGE						
11	\$3,230.00	\$3,392.00	\$3,562.00	\$3,740.00	\$3,927.00	\$4,123.00
12	\$3,311.00	\$3,477.00	\$3,651.00	\$3,834.00	\$4,025.00	\$4,226.00
13	\$3,392.00	\$3,562.00	\$3,740.00	\$3,927.00	\$4,123.00	\$4,329.00
14	\$3,477.00	\$3,651.00	\$3,834.00	\$4,025.00	\$4,226.00	\$4,437.00
15	\$3,562.00	\$3,740.00	\$3,927.00	\$4,123.00	\$4,329.00	\$4,545.00
16	\$3,651.00	\$3,834.00	\$4,025.00	\$4,226.00	\$4,437.00	\$4,659.00
17	\$3,740.00	\$3,927.00	\$4,123.00	\$4,329.00	\$4,545.00	\$4,772.00
18	\$3,834.00	\$4,025.00	\$4,226.00	\$4,437.00	\$4,659.00	\$4,891.00
19	\$3,927.00	\$4,123.00	\$4,329.00	\$4,545.00	\$4,772.00	\$5,011.00
20	\$4,025.00	\$4,226.00	\$4,437.00	\$4,659.00	\$4,891.00	\$5,136.00
21	\$4,123.00	\$4,329.00	\$4,545.00	\$4,772.00	\$5,011.00	\$5,262.00
22	\$4,226.00	\$4,437.00	\$4,659.00	\$4,891.00	\$5,136.00	\$5,394.00
23	\$4,329.00	\$4,545.00	\$4,772.00	\$5,011.00	\$5,262.00	\$5,525.00
24	\$4,437.00	\$4,659.00	\$4,891.00	\$5,136.00	\$5,394.00	\$5,663.00
25	\$4,545.00	\$4,772.00	\$5,011.00	\$5,262.00	\$5,525.00	\$5,801.00
26	\$4,659.00	\$4,891.00	\$5,136.00	\$5,394.00	\$5,663.00	\$5,946.00
27	\$4,772.00	\$5,011.00	\$5,262.00	\$5,525.00	\$5,801.00	\$6,091.00
28	\$4,891.00	\$5,136.00	\$5,394.00	\$5,663.00	\$5,946.00	\$6,243.00
29	\$5,011.00	\$5,262.00	\$5,525.00	\$5,801.00	\$6,091.00	\$6,396.00
30	\$5,136.00	\$5,394.00	\$5,663.00	\$5,946.00	\$6,243.00	\$6,556.00
31	\$5,262.00	\$5,525.00	\$5,801.00	\$6,091.00	\$6,396.00	\$6,716.00
32	\$5,394.00	\$5,663.00	\$5,946.00	\$6,243.00	\$6,556.00	\$6,884.00
33	\$5,525.00	\$5,801.00	\$6,091.00	\$6,396.00	\$6,716.00	\$7,052.00
34	\$5,663.00	\$5,946.00	\$6,243.00	\$6,556.00	\$6,884.00	\$7,228.00
35	\$5,801.00	\$6,091.00	\$6,396.00	\$6,716.00	\$7,052.00	\$7,405.00
36	\$5,946.00	\$6,243.00	\$6,556.00	\$6,884.00	\$7,228.00	\$7,590.00
37	\$6,091.00	\$6,396.00	\$6,716.00	\$7,052.00	\$7,405.00	\$7,775.00
38	\$6,243.00	\$6,556.00	\$6,884.00	\$7,228.00	\$7,590.00	\$7,969.00
39	\$6,396.00	\$6,716.00	\$7,052.00	\$7,405.00	\$7,775.00	\$8,164.00
40	\$6,556.00	\$6,884.00	\$7,228.00	\$7,590.00	\$7,969.00	\$8,368.00
41	\$6,716.00	\$7,052.00	\$7,405.00	\$7,775.00	\$8,164.00	\$8,572.00
42	\$6,884.00	\$7,228.00	\$7,590.00	\$7,969.00	\$8,368.00	\$8,786.00
43	\$7,052.00	\$7,405.00	\$7,775.00	\$8,164.00	\$8,572.00	\$9,001.00
44	\$7,228.00	\$7,590.00	\$7,969.00	\$8,368.00	\$8,786.00	\$9,226.00
45	\$7,405.00	\$7,775.00	\$8,164.00	\$8,572.00	\$9,001.00	\$9,451.00
46	\$7,590.00	\$7,969.00	\$8,368.00	\$8,786.00	\$9,226.00	\$9,687.00
47	\$7,775.00	\$8,164.00	\$8,572.00	\$9,001.00	\$9,451.00	\$9,924.00
48	\$7,969.00	\$8,368.00	\$8,786.00	\$9,226.00	\$9,687.00	\$10,172.00
49	\$8,164.00	\$8,572.00	\$9,001.00	\$9,451.00	\$9,924.00	\$10,420.00

50	\$8,368.00	\$8,786.00	\$9,226.00	\$9,687.00	\$10,172.00	\$10,681.00
51	\$8,572.00	\$9,001.00	\$9,451.00	\$9,924.00	\$10,420.00	\$10,941.00
52	\$8,786.00	\$9,226.00	\$9,687.00	\$10,172.00	\$10,681.00	\$11,215.00
53	\$9,001.00	\$9,451.00	\$9,924.00	\$10,420.00	\$10,941.00	\$11,488.00

Longevity is based on placement on the salary schedule and years of service.

5 years	3.00%
10 years	5.50%
15 years	8.00%
20 years	10.50%
25 years	13.00%
30 years	15.50%
35 years	18.00%

5.50% Increase over 2022-23

Approved by the Solano County Superintendent of Schools on 3-4-24.

Approved: _____
County Superintendent of Schools

Classifications – Appendix B

Review	Title	Range	FTE
7/20	Accounting Analyst	41	(8)
6/23	Accounting Specialist	33	(8)
6/23	Accounting Technician	26	(8)
6/23	Assistive Technology Assistant	18	(7)
8/22	Behavior Analyst	53	(8)
1/23	Behavior Assistant	21	(7)
1/23	Campus Monitor	11	(7)
1/23	Classroom Specialist, CTE Building and Construction Trades	17	(7)
1/23	Classroom Specialist, CTE Industrial Technology/STEAM	17	(7)
10/20	College and Career Development Specialist	27	(8)
10/15	Computer Technician	28	(8)
6/23	Data Analyst, Educational Services	38	(8)
2/22	Dispatch Technician	22	(8)
6/23	Distribution Clerk	14	(8)
6/22	Early Learning Program Support Specialist	27	(8)
5/19	Early Learning Quality Improvement Coach	37	(8)
6/22	Educational Interpreter, Deaf/Hard of Hearing	38	(7)
4/23	Educational Support, Juvenile Detention/Youth Activity Ctr	40	(8)
1/23	Educational Translator/Interpreter Level I	18	(7)
1/23	Educational Translator/Interpreter Level II	27	(7)
5/23	Employment Training Specialist	20	(8)
10/15	Facilities/Maintenance Coordinator	39	(8)
7/23	Graphic Media &, Community Outreach Specialist	39	(8)

7/14	Grounds/Maintenance Specialist	23	(8)
1/13	Health Assistant/Paraeducator	25	(8)
7/16	Human Resources Specialist	23	(8)
7/16	Human Resources Specialist II	25	(8)
10/15	Maintenance Construction Tradesperson	30	(8)
3/24	Maintenance Construction Tradesperson - Painting, Drywall, and Carpentry	27	(8)
6/23	Maintenance Custodian	18	(8)
10/22	Mental Health and Wellness Clinician	53	(8)
9/7	Occupational Therapist	52	(8)
7/21	Office Technician	16	(8)
7/11	Paraeducator, Deaf/Hard of Hearing	25	(7)
1/23	Paraeducator – Special Education	17	(7)
9/7	Physical Therapist	52	(8)
10/20	Print Shop and Distribution Specialist	21	(8)
8/13	Project Support Analyst	36	(8)
1/23	Secretary	18	(8)
8/22	Secretary – Bilingual, Spanish	19	(8)
7/21	Secretary/Program Analyst	26	(8)
1/22	Senior Computer Support Technician	33	(8)
6/23	Senior Human Resources Analyst	39	(8)
6/23	Senior Payroll and Benefits Analyst	41	(8)
6/23	Senior Payroll and Retirement Services Analyst	41	(8)
10/15	Senior Print Shop and Distribution Specialist	25	(8)
1/23	Senior Secretary	21	(8)
5/22	Science, Technology, Engineering, Art, and Math (STEAM) Specialist	28	(8)
10/15	Student Information Specialist	23	(8)
5/14	Student Support Specialist	52	(8)
1/23	Transportation Assistant	15	(7)
8/19	Wellness Program Assistant	30	(8)
6/23	Youth Activities Specialist	23	(8)

1. Substitutes and short-term employees are not part of the CSEA bargaining unit.
2. Range placements may be subject to change.
3. CSEA and the Superintendent/Designee will jointly agree upon the movement of any job classifications to the inactive list.